



CAHA Board of Directors' Minutes - Board of Directors Meeting

Date: November 9, 2019

Location: San Jose Marriott, San Jose

Time: 9:00 A.M.

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Thomas Hancock, President	X			Ben Frank
X			Rosemary Voulelikas 1 st V.P.	X			Dan Granata
X			Tyler Shaffar, 3 rd V.P.	X			Chris Hathaway
X			Bridget Hopkinson, 4 th V.P.	X			Nancy Hodge
	X	1	Matt Adams	X			Rick Hutchinson
	X	1	Dave Bigelow	X			Mike Janda
X			Matthew Blanchart		X	3	Craig Johnson
X		1	Curtis Brown		X	1	Kathy McGarrigle
	X	2	Jaime Campbell	X			John Paglia
	X	1	Craig Carlyle	X		1	Chi-Yin Tse
X			Kevin Culbertson				
NON VOTING DIRECTOR/ GUEST				NON VOTING DIRECTOR/ GUEST			
Teresa Attebery, CAHA Secretary				Geoff Leibl, San Diego Gulls President			
Wendy Goldstein, Pacific District Registrar				Wayne Sawchuk, Pacific District Director			
Jon Gustafson, Pacific District Director				William Stone, GSE			

Thomas Hancock called the meeting to order at 9:01 am. There are 14 directors present; therefore a quorum present. John Paglia motioned to approve the September minutes, 2nd by Rosemary Voulelikas **MOTION PASSED**

Treasurer Report – Chris Hays

Chris distributed the current financial report. CAHA is now using Quickbooks for invoices, payments will direct deposit into the CAHA account.

The final tournament budget is coming and there will be an email vote for the final budget.

Rosemary Voulelikas asked if CAHA has ever considered doing scholarships. Tom responded that each league has their own and suggest a marker be added to the budget to discuss further once the final budget is approved. Perhaps CAHA suggests to each league to use funds from CAHA towards their scholarship programs.

Member Services; SafeSport & Screening – Jaime Campbell

Jaime was unable to attend but sent a memo which was read aloud to the board. Highlights of the memo:

First Player Safety call with USA Hockey is in 2 weeks, so nothing to report at this time.

CAHA member services has a record year and memberships are paid in full.

As of November 7, there have been 27 Safesport reports. Last season, there were a total of 16. The previous high was 24 and that was during the first year of Safesport seven years ago. 24 of the 27 have been parents that believe coaches are abusing their children by not playing them. Some of the complaints are going back 2 or 3 years. We need to be preparing our coaches for this and if we are not, we are doing them a disservice.

Tom highlighted that 3 more reports came in last night. There has been 1 related to racial slur since the USA Hockey letter was sent. Safesport, match penalties and parent ejections are all up. Per Tom, CAHA needs to take harder line.

Jon Gustafson mentioned that we are doing 10x more to educate members on Safesport, so questions why the increase? What are we missing? What can we do? There is a general concern that we are seeing a lot of false allegations that could lead to losing volunteers, coaches and players.

Discussion took place that lead to Tom determining that CAHA needs to re-emphasis the Locker Room Monitor requirement. Tom will compose a letter to send to the leagues that needs to be distributed to all clubs.

Legal Counsel – Lance Burrow

Tom thanked Lance Burrow for his years of work with CAHA, NORCAL and youth hockey.

Lance had nothing official to report. He pointed out that when Jaime decides to leave her role with Safesport, her replacement needs to be dedicated and proactive as they will have some big shoes to fill.

Geoff Leibl will be taking over the CAHA Legal Counsel role.

Discipline – Rosemary Voulelikas

Discipline was OK in September; in October & November there were 3 sets of discipline meetings/hearings. There has been a lot of bad behavior in the stands especially at the 8U level. 601e3 (hateful language) is increasing. 5 of 6 hearings tomorrow are for this. Abuse of Officials; kicking and parent ejections are all increasing.

The discipline panel has been consistent with issuing the maximum penalty unless there is evidence or proof to overturn. Rosemary and Tom review all reports. Rosemary assesses and gets clarification whenever needed. There are officials on the panel as observers to provide feedback.

ADM – Ben Frank

Ben is putting together an ADM discussion group and would like representatives from as many clubs as possible. Ken Martel from USA Hockey will help lead discussions and there will be other speakers brought in. Calls will be held via ZOOM and will be recorded and distributed.

Officials – Mark Mauro

Mark was unable to attend.

Youth Council – Sandy Blumberg

Sandy was unable to attend. Kevin Culbertson ran the Youth Council meeting last night.

Bridget Hopkinson distributed the Youth Council recommendations for playoffs.

- Tier I National Bound & A/BB/B States – Rosemary motioned to approve San Jose; 2nd by Kevin **MOTION PASSED**
- Tier I non-NTB and High School NTB – Rosemary motioned to approve Riverside; 2nd by Kevin **MOTION PASSED**
- Playdowns – Kevin motioned to approve Simi for 12's & 14's & Valencia for 16's & 18's; 2nd by Rosemary **MOTION PASSED**
- Tier II States – Kevin motioned to approve Escondido; 2nd by Nancy Hodge **MOTION PASSED**
- Girls – still need a location and may do vote by email

Tier Commissioner – Kevin Culbertson

Kevin mentioned that he is seeing an increase in parent ejections.

High School – Rosemary Voulelikas

Rosemary reminded everyone of the November 15 deadline for High School to submit for National Bound teams.

Girls/Women's – Bridget Hopkinson

Bridget brought up that 19U teams can no longer play and Adult Women's team per USA Hockey.

Pacific District – Wayne Sawchuk

Wayne is a new Pacific District Director located in Alaska. He took over Flint Dounghak's position. Wayne is working the Player Development camp. He would like to see more representation from California at the USA Hockey camps.

One aspect of the camps is a coaching mentor program. The mentee will receive their Level 4 CEP and it is a great opportunity for younger coaches.

Girls Summit will be held February 7-8 in Irvine.

Pacific District Registrar – Wendy Goldstein

Wendy stated that California has over 25K paid registrations. We are 56% of the Pacific District. The Pacific District is up 4.5% from last year. Washington is up due to the NHL coming to Seattle.

There are 2 seats up for the Pacific District election this year. Kris Knauss and Wayne Sawchuk. California cannot add another seat due to the limit of 2 seats per state and we are represented by Jon Gustafson and Steve Laing.

Wendy reminded everyone to claim your members.

Appeals

Tom sent documents and video to the voting directors. Original decision of the Discipline Committee was upheld.

President – Tom Hancock

Tom let the board know that Chris Carcerano will retain rights to the app. The website document was updated per discussion at the September meeting. Chris will start flushing out the requirements soon.

Tom discussed the recent 601e3 letter from Jim Smith at USA Hockey. Tom has had discussions with Casey Jorgenson. Tom mentioned the letter created a lot of confusion and is trying to get clarification.

Tom led a discussion regarding the potential removal of Craig Johnson due to lack of attendance. Tom will reach out to Craig regarding his attendance again and urge him to attend the January meeting.

A document outlining the Tier II restructuring was emailed out. CAHA would like to move away from a subjective process. The Flight system is giving teams a safe harbor to remain Tier II which is making things more diluted. Tom will update the document based on the discussion points.

Kevin Culbertson motioned to adjourn; 2nd by Rosemary Voulelikas **MOTION PASSED**

Next Meeting January 25 in LA.
Meeting adjourned at 2:55pm.

Meeting minutes submitted by Teresa Attebery / California Amateur Hockey Association Secretary