



CAHA Board of Directors' Minutes - General Meeting

Date: September 8, 2018

Location: Marriott Downtown San Jose

Time: 9:00 A.M.

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Thomas Hancock, President		X	1	Craig Carlyle
X			Rosemary Voulelikas 1 st V.P.	X			Kevin Culbertson
X			Laura Cahn, 2 nd V.P.	X			Ben Frank
X			Tyler Shaffar, 3 rd V.P.	X			Chris Hathaway
X			Bridget Hopkinson, 4 th V.P.		X	1	Nancy Hodge
X			Matt Adams	X			Rick Hutchinson
	X	1	Dave Bigelow	X			Mike Janda
X			Jeff Blair		X	1	Craig Johnson
X			Matthew Blanchart		X	1	Amanda Long
X			Curtis Brown	X			Kathy McGarrigle
X			Jaime Campbell		X	1	Chi-Yin Tse
Present	Abs		NON VOTING DIRECTOR	USAH DIRECTOR / GUEST			
	X		Mark Mauro, Director-of-Referees	X			Wendy Goldstein
	X		Chris Hays, Treasurer	X			Steve Laing
X			Lance Burrow, Legal Counsel	X			Jon Gustafson
X			Teresa Attebery, Secretary				

Thomas Hancock called the meeting to order at 9:00 am. There are 15 directors present; therefore a quorum present.

Tom opened the meeting asking for a moment of silence for Brian Blumberg.

June minutes reviewed – Curtis Brown motioned to approve as presented. Second by Tyler Shaffar and **passed**

President's Report –Tom Hancock

The 2018-19 season is underway. The Tier Jamboree over Labor Day weekend went well. There were a few teams playing proving games. 2 14U teams were relegated; 1 16U team withdrew. 12U and 14U will have 2 flights, 16U will have 1 flight. Final placement decisions will be coming mid next week.

Tom has accepted a position on the USA Hockey Adult League and wants to work to get all California Adult Leagues playing under USA Hockey.

Tom suggested a \$600 donation to Sandy Blumberg in memory of her son Brian who recently passed away. Kathy McGarrigle motioned to approve donation. Second by Bridget Hopkinson and **passed**

Financial Report – Chris Hays

Chris Hays was unable to attend. There will be a USA Hockey audit in October. It is a 3 week process which is very exhaustive.

CAHA CD's have come to term. Tom is suggesting to move them to the USA Hockey fund which is low risk. Kevin Culbertson motioned to approve this transition; second by Bridget Hopkinson and **passed**

Member Services; Screening; SafeSport – Jaime Campbell

Member Services 2018-19 STATUS

- 1) Renewals to date:
 - a) Total collected: \$16,050
 - b) Registration: 56/82 paid organizations
- 2) Registration is due by 9/30/2018
 - a) Correspondence goes to the person listed as the Club President or GM
 - b) Reminders have gone out and will weekly until Sept. 30, then notices of noncompliance will go out.

SCREENING PROGRAM (NCSI)

- I. Historical: CAHA has screened over 6500 members to date (since inception of screening program)
- II. Current: just under 3600 active screened members
- III. Reminders:
 - I. ID must be uploaded – DL or Passport
 - II. Legal name must be used (must match ID); must also match USAH registration
 - III. Process is automated – no manual entry
 - IV. Any prior legal activity will likely show up and cause a delay

SafeSport: National Update Changes Training

The New Law

The Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017

- How the law impacts NGB's:
 - Mandatory Reporting of child physical and sexual abuse
 - Who is a Mandatory Reporter? *Any adult authorized by an NGB to interact with minors/any adult who holds a position in a youth sports organization with access to minor athletes.*
 - Penalties for non-reporting are both State and Federal, Civil and Criminal
 - Required monthly reporting of all affiliates to USAH
 - SafeSport records will be **audited** by the USCSS

- Required SafeSport Training will change: *Frequency will increase, Content will increase, Parent and Youth Training will be mandatory*
- The USCSS:
 - will investigate all claims of child sexual abuse
 - will vet all claims of child physical abuse
 - Will create and distribute all new training and education
 - Will manage audits of affiliate SafeSport records

FAQ: Does this impact house or rec programs? Yes. Any program that requires USAH registration of their members is required to comply with SafeSport in entirety.

SafeSport Training

- ▶ CAHA Website is completely updated; all resources are there.
- ▶ All member organizations have a SafeSport coordinator named for 2018-19.
- ▶ SCAHA Board meeting training on 8/8/18. NorCal Board meeting is 8/15/18.
- ▶ 7 organizations have brand new SafeSport coordinators; they are required to take Webinar training with Jaime.
- ▶ 4 Webinars on the changes have taken place; more will be scheduled the week of Sept 16-22 (then they will be recorded and available on the Website).
- ▶ A successful pilot “SafeSport for Coaches” took place in Lake Tahoe; Jaime is going to release dates for coaching Webinars. Not mandatory, just available.
- ▶ Jaime has created a very short “SafeSport for Officials” presentation (3 slides) that can be inserted into the Instructor training courses and also posted on the Officials association Websites. First will be IHONC next weekend.
- ▶ Next: Piloting “SafeSport for Players” – will test this in Northern California, with Vacaville and GSE. Hope to have the pilot ready by mid October.

Player Safety Program Update May 2018

Player Safety: 2018-19 Focus

National Office:

The top priorities of the national office are:

- Player Safety Coordinator rollout
- Athlete Injury Management database
- Pilot an injury detection education program
- National concussion protocol / RTP document is next
- AED's in rinks

Pacific District:

- Concussion Program:
 - Changes to District Acknowledgement/Protocol (done)
 - Concussion Champion Program roll-out (September)
 - Concussion program for female athletes
 - Official's Education (done)
- Assist with Player Safety Coordinator program development

Legal Counsel – Lance Burrow

Lance distributed copies of the 2018-19 Whistleblower Policy; 2018-19 Record Retention Policy and 2018-19 Conflict of Interest Policy. The 2018-19 Conflict of Interest Questionnaire will be emailed to all voting Directors and Officers. Completed copies should be sent to Teresa.

Dispute Resolutions & Penalty Review – Rosemary Voulelikas

Rosemary reported that there have been a lot of GM's already, but no match penalties. Seeing quite a few hateful language penalties among the adults. Rosemary would like to do a rink tour to visit all Adult Leagues.

CAHA Select Camp – Rosemary Voulelikas

Rosemary reported that ice has been booked and feelers are being sent out for evaluators.

ADM Update/Report – Ben Frank

Ben is forming an ADM Committee. Members include Rick Hutchinson, Mike Janda and a King's representative. California is at the top amongst USA Hockey for ADM. Ben would like CAHA to have rules in place to control/mandate ADM. Ben is suggesting CAHA look into controls for play ups and out of state travel – especially for the younger age groups.

Director of Referees Report – Mark Mauro

Mark was unable to attend - no update

Youth Council Report – Laura Cahn

Laura reminded everyone that we are in a rules change year and would like any suggestions for changes submitted by committee chairs to Youth Council. The first rules committee meeting will take place October 12. Rules will be approved in January.

There are now 3 High School Leagues in CAHA – Kings, Ducks and Sharks.

The league is growing and NORCAL is considering a 14BB division.

Laura presented the Youth Council's recommendations for Playoff locations.

Tyler Shaffar motioned to have all Tier I and High School 1A & 2A States at Irvine. Second by Chris Hathaway. Motion **passed** by a vote of 13 to 1.

Bridget Hopkinson motioned to approve Youth Councils recommendation to have AA playdowns in Simi Valley and Vacaville. Second by Kevin Culbertson. Motion **passed** by a vote of 11 to 3.

Rosemary Voulelikas motioned to approve Youth Councils recommendation to have Tier II States in Escondido. Second by Bridget Hopkinson. Motion **passed** by a vote of 13 to 1.

Bridget Hopkinson motioned to approve Youth Councils recommendation to have High School States in Valencia. Second by Kevin Culbertson. Motion **passed** by a vote of 13 to 1.

Rosemary Voulelikas motioned to approve Youth Councils recommendation to have A/B/BB States in San Jose. Second by Bridget Hopkinson. Motion **passed** by a vote of 13 to 1.

Tier I/Tier II Commissioner Report – Kevin Culbertson

Kevin mentioned that things are off to a good start.

High School Commissioner Report – Rosemary Voulelikas

Rosemary mentioned that the High School rules need to be cleaned up. There are 6 pure and 4 combined Nationally Bound teams. Rosemary is not handling state only teams.

Girls/Womens Commissioner Report – Bridget Hopkinson

Bridget mentioned that declarations are due October 1. Only an even number of teams will be allowed to participate in Pacific District. District playoffs will be in Anchorage starting February 27. There have been 2 girls from CAHA invited to National Camp.

Pacific District Reports – Steve Laing

Steve reported that Donna Kaufman is going to be the VP of the Junior program. Flint will replace Donna for the remainder of her term. Steve has taken over tournaments. The Pacific District Guidebook is being worked on. For National tournaments, the Host package has been re-done. There are penalties of \$5000 for Girls and \$2500 for Senior Womens for not staying at a host hotel and teams within a 100 mile radius will have a \$500 fee to not stay at a host hotel. Dates for Tier I and Girls Championships are on the Pacific District website. Fee for Youth, Girls and High School is \$1500 and Seniors is \$1000. The Pacific District holds spots on 15 of 19 USA Hockey groups.

New Business

Discussion regarding the Jamboree. Recommendation to have a pre-meeting next season. Information regarding the event needs to be sent to the Coaches in advance. Each club participating should provide evaluators.

Bridget Hopkinson motioned to change the name of the Jamboree to CAHA Tier II Evaluation Weekend. Second by Kevin Culbertson and **passed**

Tom distributed handout on compensated positions and will forward information/questions to all. Job descriptions will be required and there will be 1099's for all stipend positions. Lance mentioned this would require bylaw changes.

Next Meeting November 10, 2018 in LA
Meeting adjourned at 2:15 pm

Meeting minutes submitted by Teresa Attebery / California Amateur Hockey Association
Secretary