



Thomas Hancock, President, California Amateur Hockey Association

CALIFORNIA AMATEUR HOCKEY ASSOCIATION SCREENING POLICY

A. General: CAHA participates in an online background screening program in partnership with Verified Volunteers and the Pacific District. All coaches, officials, managers and other individuals who have routine access to children (anyone under the age of majority) must consent to be screened and complete the Verified Volunteers screening process. Further, it is CAHA's policy that all member associations affiliated with CAHA adopt this Screening Policy as a condition of their affiliation.

B. Deadlines: All coaches, officials, managers and other individuals required to be screened must complete the screening process prior to any participation with a CAHA member association.

C. Disqualifying Events: An individual may be disqualified and prohibited from serving as a coach, official, manager or any other position of CAHA or its member associations if the person has:

- (i) Conviction of (including crimes of which have been expunged and pleas of no contest) of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substances;
- (ii) Adjudged liable for civil penalties or damages involving sexual or physical abuse of children;
- (iii) Subjected to a court order involving any sexual abuse or physical abuse of a minor including, but not limited to, domestic orders or protections of a minor;
- (iv) Termination of parental rights;
- (v) Any history with another organization (whether volunteer, employment, or independent contractor) of complaints of sexual or physical abuse of minors;
- (vi) Resignation or termination or a request to resign from any position, paid or unpaid, due to complaints of sexual or physical abuse of minors;
- (vii) A conviction or plea of no contest to any alcohol or drug-related offense.

In addition, CAHA reserves the right to disqualify from participation in any of its sanctioned activities any individual who has a history of other behavior that they may be a danger to children associated with CAHA.

Any individual, who is subject to the provisions of this Screening Policy, will be summarily suspended if arraigned by a Municipal, State or Federal Court of Law on charges, which fall into the categories, covered by the policy. The person shall remain suspended until the CAHA Disciplinary/Dispute Resolution Committee, in accordance with Section 51 of the CAHA Bylaws, convenes a hearing.

D. Screening Results and Appeal Procedure: Each screened individual will be advised in writing of any adverse information as a result of the screening process. Individuals may appeal adverse decisions to the CAHA Disciplinary/Dispute Resolution Committee. Such appeals must be filed within 10 days of receipt of notification of decision.

E. Compliance: Each member association, coach, official, manager or other individual required to be screened shall comply with CAHA Screening Policy.

F. Screening Procedure and Instructions: The Verified Volunteers background screening link is found under the Screening Program tab on the CAHA website at www.caha.com. The link will guide you through a simple ordering process.

G. Refusal to Be Screened: Any individual required to be screened who does not consent to be screened and complete the screening process as required shall not be allowed to participate in any CAHA, Pacific District or USA Hockey sanctioned activities, including but not limited to all team activities and any other "on ice" or "off ice" hockey activities.

H. Non-Compliance: Any member association and/or coach, official, manager or other individual required to be screened not complying with the CAHA Screening Policy will be referred to the CAHA Disciplinary/Dispute Resolution Committee for appropriate action.

I. Re-Screening Cycle: Screening checks will be completed on a 2 season cycle.