



**CAHA Board of Director's Meeting Minutes**

**Date: September 14, 2013**

**Location: Holiday Inn Airport, Ontario, CA**

**Time: 9:00 A.M.**

**CAHA DIRECTORS PRESENT/ABSENT**

| Present | Abs. | Consec. Abs. | DIRECTOR                                | Present                          | Abs. | Consec. Abs. | DIRECTOR        |
|---------|------|--------------|---|----------------------------------|------|--------------|-----------------|
| X       |      |              | Steve Laing, President                  | X                                |      |              | Curtis Brown    |
| X       |      |              | Ed Tar, 1 <sup>st</sup> V.P.            | X                                |      |              | Nancy Hodge     |
| X       |      |              | Laura Cahn, 2 <sup>nd</sup> V.P.        | X                                |      |              | William Stone   |
|         | X    | 1            | Tyler Shaffar, 3 <sup>rd</sup> V.P.     | X                                |      |              | Jaime Campbell  |
| X       |      |              | Bridget Hopkinson, 4 <sup>th</sup> V.P. | X                                |      |              | Scott Allegrini |
| X       |      |              | Bob Driffill, Treasurer                 | X                                |      |              | Rick Hutchinson |
| X       |      |              | Rosemary Voulelikas, Secretary          |                                  | X    | 1            | Scott Yorkinson |
| X       |      |              | Sandy Blumberg                          |                                  |      |              |                 |
| X       |      |              | Lance Burrow                            |                                  |      |              |                 |
| X       |      |              | Chris Carcerano                         | <b>NON VOTING CAHA DIRECTORS</b> |      |              |                 |
| X       |      |              | Kevin Culbertson                        | X                                |      |              | Mark Mauro      |
| X       |      |              | John Hamer                              |                                  |      |              |                 |
| X       |      |              | Thomas Hancock                          |                                  |      |              |                 |
| X       |      |              | James Gasseau                           |                                  |      |              |                 |
|         |      |              |   |                                  |      |              |                 |
|         |      |              | <b>USAH DIRECTORS</b>                   |                                  |      |              |                 |
| X       |      |              | Charlie Fuertsch, District Director     |                                  |      |              |                 |
| X       |      |              | Robin Ruhwedel, Assoc. Registrar        |                                  |      |              |                 |
| X       |      |              | Wendy Goldstein, District Registrar     |                                  |      |              |                 |

- Steve Laing called the meeting to order at 9:01 am.

**Approval of Minutes**

Scott Allegrini was not present, he was absent. With this change, there was a motion to approve the May 18, 2013 minutes as presented.

(motion **SECONDED** and **PASSED**)

**President's Report**

- Renewal of affiliate polo shirts: Polo shirts and t-shirts will be ordered. Size sheet was distributed. Jackets will be ordered for new members only.
- Complaint filed with CAHA re: recruiting violations. First time the claim has been substantiated. Evidence was presented in recorded voice messages. Violation was against Bakersfield, a coach. Summary suspension was handed down. Investigation was handled by Steve Laing. Coach owned his actions and had no adverse contact. Decision to suspend needed to be reasonable but also send a message. Suspension was for 20 games in current season, 12 of the games were stayed pending no further adverse actions, and coach will stay on probation through 2014-15 season. The 8 games served will be during CAHA weekends. Any re-offense, the other 12 games will be reinstated immediately, and any additional suspensions will be reviewed. Does not affect his ability to coach during the SCAHA weekends. Club took full responsibility and accepted the decision of CAHA. Communication to coach was also sent to commissioner, legal, tier II commissioner, club president,

and district and associate registrars. Chris will monitor the suspensions. SafeSport violation included social media contact without parent knowledge. Recruiting contact included recorded voice messages to players who were not previously connected with Bakersfield.

- Locker room Policy: Communication was sent out a few weeks ago from Steve Laing.
- Betty McHugh has resigned from the CAHA Board and her position as Secretary. To replace her position on the Board, with Board approval, Steve Laing would like to re-call Kathy McGarrigle as a Director. Lance Burrow moved to nominate. (motion **SECONDED** and **PASSED**)
- Secretary: Rosemary Voulelikas volunteered to assume this position if no other Director was interested. Motion was made. (motion **SECONDED** and **PASSED**)
- USAH rule changes reviewed:
  - Referees are required to wear half shields now
  - Abusive call/game misconduct call
  - Boarding and charging rule change
  - Head contact rule change is now national, and added a match penalty in addition to the existing CAHA head contact change.
- Steve Laing will attend a district meeting next month.

### **Financial Report**

Kevin Culbertson moved to approve the financial statements dated August 31, 2013.

(motion **SECONDED** and **PASSED**)

- Budget for 2013-14 season reviewed. Discussion:
  - Cost of ice is going up, and will continue to go up
  - Income section numbers are fairly typical
  - Registration continues to increase
  - Block grant received at beginning of season; discussion:
    - Adult tournaments excluded from income because they handle their own finances; does not come out of our general funds, comes out of block grant
  - \$699,075 expected income this year
  - Expenses expected \$697,700
  - Net of \$1375 left over
  - Referee account: \$1350 budgeted; for modifications and changes or referee travel or unforeseen expenses. Mark Mauro can use expense up to that amount as needed as he sees necessary.
  - Wearables: CAHA shirts and jackets for new members for this year.
  - Level 5 coaching: As previously discussed, the district approved a level 5 clinic. Our competition was Colorado. California has the clinic for next year. At the time it was approved, we will host but no expense to the district. We discovered there is an expense to the district after we committed. Charlie Feurtsch reported:
    - When presented by Larry Bruyere to district, no cost was identified
    - USAH – the affiliates and districts are expected to make contributions to offset costs to USAH; that was not known.
    - District typically puts in \$10k, and affiliates put in \$10k, for a total of \$20k
    - District is going to vote on using funds from the Bobby Freeland annual grant money and dedicate it to the clinic. Oregon is also committed at \$5k, California will vote on \$5k.
    - Clinic will be held in Las Vegas. Most likely in August 2014.
    - Chris Carcerano moved to dedicate \$5k to the District to offset the amount to host the level 5 clinic in August 2014. (motion **SECONDED** and **PASSED**)
  - Discussion re: Select camp fees in budget. Amounts expected are not reflected correctly. Steve will make a line item change for male select camp to show \$16,000; Girls camp is

correct. Bob will go back through and firm up the numbers. Will also review district and regional numbers.

- District and regional playoffs; based on last year if same number of teams expected, with 2% increase in cost due to ice expense, would be: District: \$7500 males, and \$10,000 females. Money in and money out.
- Discussion re: high school tournaments as well; income of \$5,000 and expenses of \$10,000 budgeted for year.
- \$6900 to PD block grant for year; approximately 10% per year.
- Discussion re: unallocated expenses.
- Discussion re block grant funding: Also includes \$10k to SCAHA and \$6k to Norcal; there is also funding for concussion education and disabled hockey programs.
- John Hamer moved to approve the budget as presented with discussed changes, including income for CAHA male camp to \$16k not \$10k as shown.  
(motion **SECONDED** and **PASSED**)
- CD renewal discussion will be tabled.

Introduction by Steve Laing of Robin Ruhwedel, new USAH Associate Registrar for the South. Scott Allegrini was introduced as a Director.

### **Member Services Report**

PayPal Review:

- Just completed final review of the first year of PayPal as our online payment service. Takeaways:
  - 90% of our membership used the online pay system.
  - It did not capture the information the way we wanted it to, so we have had to work with PayPal to make it beneficial for us.
  - We have asked PayPal to create some custom reports that will allow both the Treasurer and Member Services to track the payments and transaction fees per organization better; they have agreed.
  - When the PayPal account has been updated, the information will be posted on the CAHA website and also sent to all Club presidents when system is live to accept payments.
- Online registration:
  - Renewal information has been online since July and people have been using it. Some are sending checks; some are waiting for online payment.
  - We have already registered 3 new members this season.
- Recap of dues for 2012-13 season:
  - However, based on previous years with recorded dues of around \$5500, we recorded \$12,861 for this season, that is a substantial difference:
    - PayPal Gross: \$9310
    - PayPal Fees: \$278.27
    - PayPal Net: \$9031.73
    - Checks: \$1870
    - Electronic Checks: \$1960
    - TOTAL INCOME FOR SEASON: \$12861.73

### **SafeSport Report**

- Training meeting was held in NorCal with Steve, Lance, Jaime, Laura.
- Lance presented the PowerPoint presentation that will be used to train all of the CAHA affiliates.

### **Disputes Resolution and Penalty Review Report**

- Two adult cases in summer for assaulting officials. Did not attend hearings. Were suspended one year, and with one year probation.
- Match penalty player review for intentionally removing helmet of player. Referee report stood by case. Player will sit 30 days.

- Appeal process for match penalties was reviewed. Appeal request must be generated by player/parent.
- Select Camp:
  - Coaches are needed; new, dedicated, experienced coaches are needed.
  - Locker room monitors are needed for Select Camp.
  - January 24-26, 2014, in Lakewood

Meeting temporarily adjourned for Jr. Kings PW AA Appeal-Closed session:

- Laura Cahn led discussion re: the closed session appeal by the Jr. Kings president, Steve Yovetich, to have the Jr. Kings PW AA1 team participate in the CAHA mandated weekends even though they will not be available for the CAHA Playdown weekend because they will be attending the Quebec International Tournament during the same weekend.
- Appeal was denied. Youth council's decision was upheld.

Financial Committee Report

- Recommendation to renew at its maturity on 11/20
- Next funds available in 4/2014
- Tom Hancock moved to renew CD upon its maturity. (motion **SECONDED** and **PASSED**)

Director of Official's Report

- Norm is going to continue to schedule officials for Tier II weekends. Chris is scheduling for CAHA; they will work together. Schedule will be out by end of September.
- SCAHA contract with LAHOA was executed; rates were increased. Mark provided a table of requested rates for all levels of youth officiating to make rates more competitive overall. Discussion ensued re: validity of rates.
- Tabling the voting on rates for officiating until the November meeting.

Youth Council Report

- There are 8 teams in the 18AA division. Per CAHA rules, one round of games in 2 CAHA weekends; 7 games per team in the entire schedule. Would require 100% support for the participants. All of the games would count. Would have two rounds of games, not 4.
- William Stone moved to approve a waiver for two rounds of CAHA playoffs to count for Midget 18AA due to the number of teams in the division. (motion **SECONDED** and **PASSED**)
- State playoff bids were discussed at youth council. Tier 1 – Lakewood. A/B – San Jose. Tier II at Valencia or Tier II in Escondido. Scott Allegrini and Laura Cahn will abstain from vote. Motion made in favor of Valencia hosting Tier II. (motion **SECONDED** and **PASSED**)
- High School tournament will be at Anaheim Ice/the Rinks in Anaheim in 2014.
- Quite a few requests this season so far.
  - Tier manager training was held for first time, was very successful
  - It is getting harder and harder to find good volunteers
- Tier I report
  - All but two teams are doing fine. One team is having trouble getting games scheduled
  - One team has an inordinate amount of penalty minutes (over 200) after 8 games.
  - Kudos to Chris for the great job on the website. The online features are working well.
- Tier II report
  - All teams have minimum number of players
- High School report
  - Three teams committed so far. The status of each potential team was overviewed. We will have a high school tournament.

### Women's/Girls Report

- Rule 13.5 - dual rostering discussion (see agenda). Does not allow girls to double roster on two national bound teams. Request is to allow girls to double roster, but only on one national bound teams. This is a clarification of the existing rule 13.5, not an amendment or waiver. Steve Laing approved Bridget to prepare a memo to the Girls teams and clarify the rule.

### Website Report

- Chris overviewed the new features of the website for tier commissioners.

### Pacific District Report

- Dan Rogness has resigned as District Registrar; Wendy Goldstein accepted position.
- New Girls/Women's Rep: Craig Johnson, Alaska, took over for Margo.
- Kevin McNaughton, former Secretary, resigned; Dru Hammond has assumed role.
- There is a district meeting next month
- Question from Rosemary about bid package for District playoffs (Vegas was disqualified, San Jose selected). Concern about awarding to San Jose without notifying the other bidders was discussed.

### New Business

- Discussion why isn't California their own district. Could they become one? Question has been raised several times. Some of the district rules intentionally take away from California. Allocations are provided at district level for players to move forward; allocation is equal at 20 each state, but is not based on the formula which is already established by membership. (Washington California Alaska at 20 each). Oregon and Nevada are not an issue.
- Steve has discussed it with the national office. The answer is yes, we can. But here are the pros and cons. Pros: We would not have to go to Alaska for games. District and Tier 1 become same. Our camps become the district state camps. And we get to send the maximum allocated number of California players to move forward.
- Rules had been put in place when Charlie went to district. One was that a state could only have two voting members, but we should have 3 based on membership. Treasurer could not be a chairperson. An affiliate president cannot be a district director – this differs from district to district.
- Steve held an executive board meeting last night. Unanimous to move forward to look at California becoming their own district. If request was made, would have to be approved by USA Hockey board of directors.
- If we were a district, we would be allocated 3 directors.
- If this board moves forward with vote, Steve will go to district and ask for rules changes that make equitability for California based on membership.
- Goals: Cost effective, advancement of proper number to national camps, and growth of hockey in the state (provides advancement).
- Steve asked for board support to go to district meeting and ask them to: (1) look at re-allocation of number of players to advance to national camp; (2) look at limit on Directors from California sitting on PD board – we should have the ability to have 3 based on our numbers. Meanwhile, he would like to continue looking into California becoming its own district. Also, an affiliate president cannot be a USAH District Director.
- Kevin Culbertson moved to allow Steve to move forward with looking into California being its own district. And at the same time, ask the district to revisit rules that are not equitable based on membership. (motion **SECONDED** and **PASSED**)
- Next meeting will be November 9<sup>th</sup> in San Jose.

Meeting adjourned at 3:11pm.