



**CAHA Board of Director's Meeting Minutes**

**Date: November 15, 2014**

**Location: Double Tree Hotel, San Jose, CA**

**Time: 9:00 A.M.**

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Steve Laing, President	X		1	Jaime Campbell
X			Ed Tar, 1 <sup>st</sup> V.P. (non-voting)		X		Chris Carcerano
X			Laura Cahn, 2 <sup>nd</sup> V.P.		X		Kevin Culbertson
X			Tyler Shaffar, 3 <sup>rd</sup> V.P.	X			John Hamer
	X		Bridget Hopkinson, 4 <sup>th</sup> V.P.	X			Thomas Hancock
	X		Rosemary Voulelikas, Secretary	X			Chris Hathaway
X			Scott Allegrini	X			Nancy Hodge
X			Dave Bigelow		X		Rick Hutchinson
X			Curtis Brown	X			Mike Janda
X			Lance Burrow		X		Kathy McGarrigle
X			Mark Gray				
			<b>NON VOTING DIRECTOR</b>				<b>USAH DIRECTOR / GUEST</b>
X			Mark Mauro	X			Kris Knauss

Steve Laing called the meeting to order at 9:03 am. At this time there is no quorum present. Some of the directors will be arriving after 9 pm. The minutes will be deferred until such time.

**President's Report**

Steve Laing announced that James Gasseau has resigned as CAHA director. There is an open director spot to be determined.

Steve Laing stated that the Pacific District meeting in October went well. Steve introduced Kris Knauss from Alaska, who is the player development representative. He will be giving a presentation on player development later in the meeting.

The Rocky Mountain camp in Colorado Springs will be run like a national camp, for 14 yr-olds. The same program will occur for the girls (multi-district camp). Steve is going to Ann Arbor in December to be trained as a team leader with the National 18U team. In addition, Steve is going to Maryland next weekend in regards to a safe sport incident with a coach.

Steve reported that there are some major issues in Utah and he has been appointed to investigate issues there and hold a hearing, probably around the 1<sup>st</sup> of the year.

### **Financial Report**

Steve Laing distributed Statement of activity for June 1st thru to and including November 13th, 2014 as well as the Statement of financial position as of November 13th, 2014. CAHA still has two cd accounts. Ed Tar will be added as the 2<sup>nd</sup> name on the acct. Mark Gray, CPA, has volunteered to be the new CAHA treasurer. Bob Driffill passed away on July, 14, 2014. Dave Bigelow motioned to change the account signers to Steve Laing, President and Mark Gray, treasurer as the listed names to the One West Bank account. Motion seconded by Scott Allegrini.

(motion **SECONDED** and **PASSED**)

Jaime Campbell moved to approve the financials as presented.

(motion **SECONDED** and **PASSED**)

### **Approval of Minutes**

Changes to minutes:

- Jaime Campbell was present at last meeting and gave a presentation.
- Youth Council's report stated GSE was comprised of three clubs, Vacaville, Tri-Valley and Cougars. In actuality GSE is comprised of four clubs. Need to add Redwood City.

Curtis brown moved to approve the September 13, 2014 minutes as amended.

(motion **SECONDED** and **PASSED**)

### **Disputes Resolution & Penalty Review Report**

Ed Tar reported that there have been several hearings:

1. Safe Sport hearing: A coach was threatening players on the ice. The coach was given probation.
2. Screening report hit: an adult male was arrested for carrying a blackjack (weapon). Have not heard back from them regarding having a hearing.
3. Playing rule violation: "intent to injure" match. Never heard from the player and 30 days is about to expire
4. Today's hearing for a screening report hit. Police officer with a "use of force" while on the job. Is on probation and will be until this is expunged from his record, in April.
5. Hearing scheduled for noon today. In a 16AAA game, one of the teams, "refused to play" because of an injury to the only goalie on the team.
6. Adult player punched an official in the face several times. Official has post-concussion. Waiting to schedule hearing.

With respect to the Safe Sport hearing, Steve Laing stated that this was the first ever Safe Sport hearing. It was given to Ed Tar to hear. Steve believes that a special committee should be assigned for future Safe Sport issues. Moving forward, a committee will be formed and trained in Safe Sport issues and policies.

### **Select Camp**

Ed Tar asked that if anyone would like to be a coach/evaluator at the CAHA camp, to please send an email to Ed Tar or Justin White. Potential Coaches should also send their resume.

Steve Laing asked for help in finding quality people to be team leaders at district, multi district, and girl's camps and for 6-day national camps. They need to be screened and have coach/manager experience and willing and able to commit to 24-hr watch while working a camp. Please send names to Steve Laing and he will forward to Kris Knauss.

Steve Laing would like for the board to consider donating \$1000 to USAH's charitable foundation. Scott Allegrini moved to donate \$1000 to the USAH Charitable foundation.

(motion **SECONDED** and **PASSED**)

Ed Tar explained the process for California players that are playing out of state. They are not able to attend the League Camps but there are provisions whereby they can attend the CAHA camps. They need to pay the \$122 registration fee. However, the Rocky Mountain system doesn't allow them to

register online. It's by CAHA invite only. It was agreed that Norcal/SCAHA will send a list of players to Olga of the Rocky Mountain registry. She will be able to add their names to the system so they can pay for the CAHA camp without paying for Norcal/SCAHA camps; Chris Carcerano, Ed Tar and Kris Knauss to coordinate. The Courtyard by Marriott, near the airport, will be available for the CAHA camp for directors, etc.

Kris Knauss gave a player development presentation and distributed a handout with the national player numbers. Players are ranked as A, B and C, with A being the best players. Minnesota has 33% more players and none at the c level. The question for CAHA: How do we lower our C numbers?

Steve to email Kris Knauss' presentation to the board members. He is going to put a committee together to look at numbers for Norcal/SCAHA camps of players advancing to CAHA camps. He asks both SCAHA and Norcal to send true numbers to see if we need to adjust the numbers of players for each. Norcal says they get 6 forwards to SCAHA's 18, yet their lower players are competitive with SCAHA's higher players.

### **Screening Report**

Steve Laing informed the board that CAHA will be implementing Sterling's new volunteer based screening program. The program is expected to be much easier to navigate. The notification and disqualification process will be handled more efficiently and is more cost effective; and it will also create a maintainable record on each screen. The program also has a renewal/reminder feature. Tom Hancock discussed how the restriction notifications are handled; the league commissioners need to receive these notices as well.

Steve Laing reported that CAHA entered into a mentoring program with the referees. At the December CAHA weekends there will be an "official-referees" mentoring program.

### **Member Services Report**

Jaime Campbell reported the following:

1. 75% of clubs have paid 2014-15 dues to date
2. We have already exceeded last season's total income by \$1000 with 25% of collections to go
3. Total income to date in checks and PayPal are \$14,140.76. Still about 60/40. What that means is clubs are growing in teams
4. Five new CAHA numbers (USAH numbers) registered this year so far.
5. Total 85 current active CAHA numbers +12 with women adult, special, sled and disabled programs; a total 97 member associations.

### **Concussion Committee Report**

Jaime Campbell reported the following:

1. Study of big 3 clubs with concussion programs
2. Put together a new Best Practices for league based on results of study
3. Will send out an electronic packet to each club, will include a new look and new videos
  - a. Will require receipt acknowledgement
  - b. Will require appropriate contact person of each club

Impact program update: Jaime and Dr. Zonner have been meeting with Impact regarding future changes and improvements to their baseline testing program. Impact will have mobile monitors available in January, as well as a pediatric (12U) baseline testing module. Jaime will present all materials and an Impact proposal at next meeting.

### **Safe Sport Report**

Lance Burrow informed the board that we had our first mandatory reporting incident. We all need to be aware of those situations that require mandatory reporting. Most prevalent issues to date this season revolve around issues with coaches, including mental, physical and verbal abuse. Education is ongoing regarding Safe Sport and the criteria to meet a Safe Sport violation.

Steve reminded the Board that all Safe Sport reports are summarized and submitted to the national office by Lance Burrow.

### **Youth Council Report**

Laura Cahn reported that the LAJK 16AAA minor team currently is nowhere close to meeting the 10/20 playing requirement. Laura would like CAHA to decide what actions can be taken should the team not fulfill the 10/20 playing requirement. Consensus among the CAHA board was to advise them to fulfill the 10/20 requirement or the club may become playoff ineligible. The same team did not turn in score sheets at the beginning of the season and accrued a \$200 fine. The fine was paid in October but they want to appeal. No official appeal has been sent by the Jr. Kings. There is no representative from the Jr. Kings present.

The results of the hearing of the MD 16AAA team's "refusal to play:" It was unanimously decided that the team did not violate the CAHA 9.5 rule. No violation occurred because, (1) they played 2 periods, (2) the teams conferred and decided it was a safety issue and (3) CAHA Rule 9.5 does not apply. Therefore the match penalty was overturned.

Laura Cahn reported on the Tier II scheduling issue. This year GSE is playing their 2<sup>nd</sup> game of the day against an opponent who is playing their first game of the day seven times during the season. Chris Carcerano said it would not be an easy fix because any change would affect all the teams in that division; (travel plans, etc.). Chris stated that we can make that a point-of-emphasis for next year and he will try to change a game or two in the upcoming CAHA weekends. Chris Carcerano and Chris Hathaway will discuss after the meeting.

Steve Laing informed the board that December 15 is the deadline for the girl's camp registration. No report for High School at this time. Steve Laing added that they are now able to upload all game sheets into the CAHA online system.

Steve Laing had a discussion with Matt Blanchard of the Anaheim High School League. Matt would like to see an 8-team national, but that is possible. The state recognizes Division 1 teams only and the Anaheim league has mixed teams participating. CAHA is going to put together a high school showcase team with tryouts in both the north and south. There will not be a women's showcase.

### **Pacific District Report**

Kris Knauss reported on the following:

1. District is looking to fill their open treasurer position
2. Would like to see more CAHA volunteers in player development areas

Steve Laing informed the board of the 2016 National Tournament Dates:

1. Youth Tier I, 14U, Anchorage, AK 3/31-4/4/16
2. Youth Tier I, 16/18U, San Jose, CA 3/31-4/4/16
3. Girls Tier I/ Adult Women A, B, C, Minneapolis, MN 3/31-4/4/16
4. High school, Reston, VA 3/17-21/16
5. Girls Tier II, Barre, VT 3/31-4/4/16
6. Youth Tier II, 14U, Charlotte, NC 3/1-4/4/16
7. Youth Tier II, 16U, Wayne, NJ 3/31-4/4/16
8. Youth Tier II, 18U Amherst, NY 3/31-4/4/16
9. National sled, TBA
10. Adults, TBA

The USAH annual guide removed the entire tournament section from the annual. However, there is a national tournament handbook and it is available online at [www.usahockey.com](http://www.usahockey.com).

Next meeting is at the same time as the Select Camp. Please come early to help with Select camp registration and let Ed Tar know.

Next Meeting January 24, 2015 in Lakewood  
Meeting adjourned at 2:18 pm.

