



CAHA Board of Directors' Minutes - Board of Directors Meeting

Date: January 25, 2020

Location: LAX Marriott, El Segundo

Time: 9:00 A.M.

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Thomas Hancock, President	X			Ben Frank
	X	1	Rosemary Voulelikas 1 st V.P.	X			Dan Granata
	X	1*	Tyler Shaffar, 3 rd V.P.	X			Chris Hathaway
X			Bridget Hopkinson, 4 th V.P.	X			Nancy Hodge
	X	2	Matt Adams	X			Rick Hutchinson
X		1	Dave Bigelow		X	1	Mike Janda
X			Matthew Blanchart	X		3	Craig Johnson
	X	2	Curtis Brown	X		1	Kathy McGarrigle
X		2	Jaime Campbell		X	1	John Paglia
X		1	Craig Carlyle	X		1	Chi-Yin Tse
X			Kevin Culbertson				
NON VOTING DIRECTOR				NON VOTING DIRECTOR/ GUEST			
Teresa Attebery, CAHA Secretary				Dan Ellison, Pacific District			
Sandy Blumberg, Youth Council Chair							
Wendy Goldstein, Pacific District Registrar							
Steve Laing, Pacific District Director							

*Due to weather related flight cancellation

Thomas Hancock called the meeting to order at 9:06 am. There are 14 directors present; therefore a quorum present. Kathy McGarrigle motioned to approve the November minutes, 2nd by Kevin Culbertson **MOTION PASSED**

President – Tom Hancock

Tom congratulated Kathy McGarrigle on being a recipient of the Joe Burke Award. The Joe Burke Award was established in 1994 to honor those individuals who have shown great support and dedication to Girls/Women's hockey.

Tom distributed the new Tier II format that moves away from the Tier II Evaluations. Kevin Culbertson motioned to approve the new format; 2nd by Bridget Hopkinson. **MOTION PASSED**

Treasurer Report – Chris Hays

Member Services; SafeSport & Screening – Jaime Campbell

CAHA Screening Status: 2019-2020 Season

- We have just over 5000 screened members, with 90 on probationary participation.

CAHA Member Services Status: 2019-2020 Season

- We have 90 registered member programs; we collected \$22,610 in fees. In comparison, 5 seasons ago we had 78 members and only collected \$5200. This is the power of online data and fee collection – nothing falls through the cracks.

CAHA SafeSport: 2019-2020 Season

- We have had close to 30 SafeSport reports submitted, but only 16 of them have been identified as legitimately SafeSport and led to investigations. Five of the 16 were reported to the USCSS – some were appropriate and are still under review, and some were returned to the affiliate to investigate.

Updates in SafeSport, Screening and Player Safety: USA Hockey Winter Meeting, January 2020

Player Safety

- 8 of 12 District Player Safety Coordinators have been named within USAH.
- Projects:
 - Currently, the other 7 PSC's are creating and preparing to implement the existing Pacific District Concussion Protocol as their first project.
 - Jaime's work has been focused on guiding them through this process with templates and the history of how/why the program is structured the way it is.
 - It was clear that the Pacific District will continue to pave the way for this program. Beginning in August 2020, Jaime will roll out a new pilot/template for the next wave of projects. That will include:
 - Monthly "medical month" focused education sent electronically (i.e. heart month, brain injury awareness month, first aid month, CPR month, physical therapy month, Back to School, etc.)
 - Emergency evacuation plan templates for each rink
 - The complete lack of data collection re: athlete injuries was discussed again, for the 4th year. USAH is no closer to a national injury database than they were several years ago. Players Health remains open to offering their app-based HIPAA compliant data reporting and management system to any affiliate in the Pacific District for .75 per athlete.

Screening

- Screening now falls under the management of SafeSport in USAH. Each affiliate will have ONE point of contact for both SafeSport and Screening.
- Effective 4/1, screenings are now performed by one vendor, NCSI, and are not managed by affiliates.
- Terms:
 - **Expiration:** Screenings will continue to be valid for two seasons; **expiring annually on 8/31** of the second season's calendar year. This is a national expiration date and is recognized by USAH and the USOC. Affiliates can no longer determine their own expiration dates.
 - The term of any applicant who cleared a screening in the 2019-2020 season will be honored for its remaining season, expiring 8/31/21.
 - Anyone who screens after 4/1/20 will expire on 8/31/22.
 - **Note that the USOC has not yet committed to an expiration date that extends past 24 months, but USAH has requested it for ease of use and consistency until the national system is in place on a rolling cycle.*
 - **The cost** will be a flat \$30 per screening, UNLESS:
 - It is an international screen (additional costs)
 - The applicant has lived in more than 3 counties in the last 7 years
 - **The screening application** will be tied to the USAH member registration in the new single sign-on USAH database. Each member will have a dashboard page by family, listing all of the members, the roles they hold, and their compliance status.
 - When a member completes their annual membership, the system will flag them that they need to complete (or not) a screening application or renewal;
 - The link to the screening website will be available then, or at a later date to come back to.
- **The Screening Criteria will change.** These are now national screenings, and the criteria will be the same across all NGB's, with the only exceptions being differences in state legislation.
 - DUI's are the most prevalent offenses across the nation. Misdemeanor DUI's may not even be reported as adverse events, depending on the county and state reporting. The final criteria will be released prior to the new system going live on 4/1.
- **Clear screening results** will automatically download into the USAH database and show on the member dashboard
- **Adverse screening results** will result in the following process:
 - The results of the screening will go to USAH's new Screening Coordinator, NOT to the Affiliate Coordinator.
 - The Affiliate Coordinator will receive an email notice that the applicant had an adverse result and they will be able to view it.
 - If that applicant had been cleared in the past by the Affiliate, the Affiliate Coordinator will email USAH a summary of how/why the applicant was allowed to participate in the past – for consideration of "grandfathered" participation. ***Participants who have been granted probationary participation in the past are not automatically grandfathered in for future participation.**
 - All adverse results will be reviewed by one of the regional Screening Committees established by USAH and a decision will be emailed to the applicant.
 - Any applicant who is denied participation by the Screening Committee will be provided an opportunity to appeal the decision to USAH, and it will be reviewed by a legal counsel committee. That is the final level of appeal available.

SafeSport

- There are no real changes for 2020-21 beyond what has been published and in place in the 2019-2020 season.
- Most common issues (currently) across USAH:
 - False reports
 - Most of them are by parents, regarding:
 - They aren't happy on a team, so they make up a bullying situation or abuse by a coach so they can be released without paying the rest of their fees (4 in CA alone this season)
 - Abuse claims against coaches when the issue is simply appropriate discipline
 - Harassment/bullying between players, when in actuality the reporting victim is actually the bully (parents are in denial, these kids are sheltered)
 - There is a real lack of knowledge in today's parents, especially 8U through 14U, of what their kids experience every day. These parents have no idea what their kids are seeing/hearing/saying/doing at school and on social media.
 - Social media remains a big problem
 - UNMONITORED LOCKER ROOMS – see the CAHA policy – ZERO TOLERANCE
 - Parents are reporting directly to the USCSS or USAH, thinking it will get them a better response than the affiliate.
 - Unless it is sexual child abuse or egregious physical abuse, the USCSS will kick it back to the affiliate to handle (and so does USAH).
 - When someone reports to USAH or USCSS, we have to do a whole different level of reporting.
- **Reminders:**
 - **Accountability:** Our tolerance for verified bad behavior and inappropriate conduct is at zero. The federal law accountability measures are real. SafeSport is no longer an education and awareness program – it has consequences.
 - **Mandatory Reporting: Every mandatory reporter must report.** You do not have a choice. If you are the first advised of an abuse issue and you do not report it, and someone else has to do it for you, your name goes in that report as the person who provided the information and you could be held liable for refusal to report under both state and federal law.
 - You could be investigated/interviewed by the USOC or the federal government
 - You could be fined
 - You could go to prison
 - **Responsibility:** The responsibility for compliance with SafeSport policies and the law are solely on the Member program to ensure and enforce.
 - The Member Programs are now required to sign an affidavit annually prior to being granted member in good standing status by an affiliate. The affidavit states that the Member Program verifies they do not have any participant over the age of 18 working in a position with routine access to minor athletes who has not been SafeSport trained and Background Screened.
 - Some affiliates have the form built in to their annual renewal (as CAHA does)
 - Some affiliates won't let USAH release access to the rostering system until the member program signs the form

- The affiliate has to verify in writing annually by 9/30 that every single member program is compliant – that is the extent of the affiliate’s responsibility for SafeSport compliance. USAH has to provide that verification to the USOC.

Legal Counsel – Geoff Leibl

Geoff was unable to attend in person, but Tom conferenced him in to discuss AB5. Information from Tom was sent to the board regarding AB5. Geoff is digging in to protect CAHA. Tom will be setting up a meeting with USA Hockey Legal Counsel Casey Jorgensen. CAHA may need to obtain separate legal counsel.

In regards to appeals to the CAHA board, going forward the committee members that were part of the original hearing and determination cannot vote on appeals.

Discipline – Rosemary Voulelikas

Rosemary was unable to attend

ADM – Ben Frank

Ben reported that there has been a good response for the ADM Committee. Monthly calls with Ken Martel will be starting in February.

Officials – Mark Mauro

Mark reported that scheduling for all CAHA playoffs is covered. Mark now has access to the USA Hockey Referee reports.

Youth Council – Sandy Blumberg

Sandy thanked Kevin Culbertson for helping during her move. There have been several waiver requests but nothing major. There are a few appeals occurring today.

Tournament Director – Bridget Hopkinson

Bridget is asking for people to help staff Tier I in San Jose. Tom mentioned that Directors need to help at events not just attend meetings. If people don’t help then CAHA will need hire support and pass the cost on to the teams. Tom suggested that there are 8 people per event. Please reach out to Bridget is available to help. Playdowns will not be staffed, if there are match penalties hearings will be held via Zoom.

Tier Commissioner – Kevin Culbertson

Kevin reported that there are 2 divisions that the standings are not yet decided. The last Tier II CAHA weekend is Feb 7-8. The 14U flights are competitive. Only 4 spots are settled, there are still teams in the hunt. Tier I Minor seeding is set.

High School – Rosemary Voulelikas

Rosemary was unable to attend

Girls/Women’s – Bridget Hopkinson

Bridget reminded the board about the Womens event in Irvine Jan 28-Feb in Irvine. Feb 8 is the Womens US vs Canada game at the Honda Center.

Pacific District Registrar – Wendy Goldstein

KRIS KNAUSS AND WAYNE SAWCHUK (BOTH FROM ALASKA) WILL BE CONTINUING ON AS PACIFIC DISTRICT DIRECTORS FOR A 3-YEAR TERM ENDING IN JUNE 2023.

PACIFIC DISTRICT NUMBERS ARE UP 5.84% (NEVADA UP 42.57%).

EXPECT THAT PNAHA (WASHINGTON) WILL JUMP IN NUMBERS WITH THE NHL EXPANSION IN THEIR STATE.

CALIFORNIA HAS 27, 549 PAID REGISTRATIONS THROUGH 12/13/2019, AN INCREASE OF 3.39% FROM PREVIOUS SEASON.

CAHA MAKES UP 55% OF THE PACIFIC DISTRICT – LAST SEASON 56%

CREDENTIALING HAS BEGUN FOR STATE/DISTRICT/NATIONAL TOURNAMENTS. TERESA AND NANCY WILL NEED COMMISSIONER HELP IN APPLYING CAHA RULES (% CAHA GAMES PLAYED).

LAST MEETING IT WAS REPORTED THAT GIRLS TEAMS COULD NOT PLAY WOMEN'S TEAMS. THAT HAS CHANGED. THERE WILL NEED TO BE A SPECIAL EVENT SANCTION IN PLACE TO ALLOW WOMEN'S VS. GIRLS AND ACHA VS. YOUTH GAMES.

MANY JUNIOR LEAGUES HAVE AFFILIATED PLAYERS ON TRANSFER AGREEMENTS WHICH ARE DIFFERENT FROM WHAT IS REFERENCED IN THE ANNUAL GUIDE IN THE JUNIOR SECTION. THIS HAS CAUSED CONSIDERABLE CONFUSION FOR REGISTRARS. NATIONAL OFFICE WILL BE PROVIDING MORE INFORMATION AS TO THESE PLAYERS FOR THE UPCOMING SEASON.

Pacific District – Steve Laing

Steve handed out 2 documents – Locker Room Policy and Parent/Spectator Suspension Rule.

There will be random Locker Room Monitor checks at Nationals by the USOC. There will be checks at Districts by the Pacific District.

Packets are ready for the District Tournaments. Schedule is almost complete.

USA Hockey fees will remain the same next season. Keith Barrett is the new USA Hockey VP, Youth Council.

The number of Girls Tier II teams is increasing for 2022.

Multi District Girls Camp will be in Colorado in June and Boys will be in Vegas in May.

Several rule changes/new rules are being reviewed by USA Hockey Youth Council.

There are CEP reforms coming for Level 4 & 5 that will include continuing education every 3 years.

Tier I Applications

11U Boys – applicants: Jr Ducks; Jr Kings; Jr Sharks

Ben Frank motioned to approve all 3; 2nd by Bridget Hopkinson **MOTION PASSED**

12U Boys – applicants: Jr Ducks; Ice Dogs; Jr Kings; Jr Sharks

Kevin Culbertson motioned to approve Jr Ducks; 2nd by Dave Bigelow **MOTION PASSED**

Dave Bigelow motioned to approve Ice Dogs; no 2nd **MOTION FAILED**

Dave Bigelow motioned to approve Jr Kings; 2nd by Kathy McGarrigle **MOTION PASSED**

Chi-Yin Tse motioned to approve Jr Sharks; 2nd by Craig Johnson **MOTION PASSED**

13O Boys – applicants: Ice Dogs; Jr Ducks; Jr Kings; Jr Sharks

Dave Bigelow motioned to approve Ice Dogs; 2nd by Rick Hutchinson **MOTION FAILED**

Kathy McGarrigle motioned to approve Jr Ducks & Jr Kings; 2nd by Kevin Culbertson **MOTION PASSED**

Chi-Yin Tse motioned to approve Jr Sharks; 2nd by Craig Carlyle **MOTION PASSED**

14U Boys – applicants: Jr Ducks; Ice Dogs; Jr Kings; Jr Sharks; Jr Gulls; Bears

**Note: CAHA rule maximum team count is 5*

Ben Frank motioned to approve Jr Ducks & Jr Kings; 2nd by Kathy McGarrigle **MOTION PASSED**

Dave Bigelow motioned to approve Ice Dogs; 2nd by Chi-Yin Tse **MOTION FAILED****

Original vote was appealed by the Ice Dogs and after the new vote; the Ice Dogs were **approved

Ben Frank motioned to approve Jr Sharks; 2nd by Dan Granata **MOTION PASSED**

Ben Frank motioned to approve Jr Gulls; 2nd by Craig Carlye **MOTION PASSED**

Dave Bigelow motioned to approve Bears; 2nd by Ben Frank **MOTION FAILED**

15O Boys – applicants: Jr Ducks; Jr Kings; Jr Sharks; Saints

Dave Bigelow motioned to approve Jr Ducks; Jr Kings; Jr Sharks; 2nd by Rick Hutchinson **MOTION PASSED**

Dave Bigelow motioned to approve Saints; 2nd by Ben Frank **MOTION PASSED**

16U Boys – applicants: Jr Ducks; Jr Kings; Jr Sharks; Jr Reign

Dave Bigelow motioned to approve Jr Ducks; Jr Kings; Jr Sharks; 2nd by Bridget Hopkinson **MOTION PASSED**

Ben Frank motioned to approve Jr Reign; 2nd by Dan Granata **MOTION PASSED**

18U Boys – applicants: Jr Ducks; Jr Kings; Jr Sharks; Jr Reign

Dave Bigelow motioned to approve all; 2nd by Chi-Yin Tse **MOTION PASSED**

12U Girls – applicants: Lady Ducks; Lions; Jr Sharks

Kevin Culbertson motioned to approve Jr Ducks; Jr Sharks; 2nd by Kathy McGarrigle **MOTION PASSED**

Dave Bigelow motioned to approve Lions; 2nd by Ben Frank **MOTION FAILED**

14U Girls – applicants: Lady Ducks; Jr Sharks

Kevin Culbertson motioned to approve both; 2nd by Craig Carlye **MOTION PASSED**

16U Girls – applicants: Lady Ducks; Jr Sharks

Kathy McGarrigle motioned to approve both; 2nd by Rick Hutchinson **MOTION PASSED**

19U Girls – applicants: Lady Ducks; Jr Sharks

**Note: we are limited to 1 team by USA Hockey*

Bridget Hopkinson motioned to approve the Lady Ducks as the default and Jr Sharks as conditional pending approval of waiver from USA Hockey; 2nd by Kevin Culbertson **MOTION PASSED**

Appeals

3 appeals were heard and all were upheld

New Business

Teresa Attebery requested setting due date for CAHA Board of Director nominations. Dave Bigelow motioned for nominations to be due by April 20; 2nd by Kevin Culbertson **MOTION PASSED**

Tom Hancock requested the formation of an Appeals Committee per bylaw 20.27-4. Bridget Hopkinson motioned for the formation of an Appeals Committee; 2nd by Kevin Culbertson **MOTION PASSED**

Rick Hutchinson motioned to adjourn; 2nd by Nancy Hodge **MOTION PASSED**

Next Meeting June 20 in LA.

Meeting adjourned at 2:30pm.

Meeting minutes submitted by Teresa Attebery / California Amateur Hockey Association Secretary