



CAHA Board of Directors' Minutes - Annual General Meeting

Date: September 21, 2019

Location: Los Angeles Airport Marriott Hotel

Time: 9:00 A.M.

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Thomas Hancock, President	X			Ben Frank
X			Rosemary Voulelikas 1 st V.P.	X			Dan Granata
X			Tyler Shaffar, 3 rd V.P.	X			Chris Hathaway
X			Bridget Hopkinson, 4 th V.P.	X			Nancy Hodge
X			Matt Adams	X			Rick Hutchinson
X			Dave Bigelow	X			Mike Janda
X			Matthew Blanchart		X	2	Craig Johnson
	X	1	Curtis Brown	X			Kathy McGarrigle
	X	1	Jaime Campbell	X			John Paglia
X			Craig Carlyle		X	1	Chi-Yin Tse
X			Kevin Culbertson				
Present			NON VOTING DIRECTOR	GUEST			
X			Mark Mauro, Director-of-Referees				
X			Teresa Attebery, Secretary				
X			Steve Laing, Pacific District Director				
X			Wendy Goldstein, Pacific District Registrar				

Thomas Hancock called the meeting to order at 9:00 am. There are 16 directors present; therefore a quorum present.

Presidents Report – Tom Hancock

Tom let the board know that meetings are scheduled from 9am to 5pm and all board members are expected to attend for the full time. If anyone leaves early, their travel expenses will not be reimbursed by CAHA. If you have a conflict, talk to Tom in advance of the meeting.

Chris Hathaway suggested moving the LA meetings to another location. LAX is always crowded and takes longer to get through.

Tom will figure out a solution on time and location.

All Directors need to take stake in involvement with CAHA events and do more than just attend board meetings. If there is a CAHA event in your rink or area, then you are expected to step up and help out.

Rosemary Voulelikas motioned to approve both June minutes; 2nd by Kevin Culbertson. **MOTION PASSED**

Treasurer Report – Chris Hays

Chris distributed the current financial report. The CAHA fiscal year is July 1 to June 30. Last fiscal year is still being finalized. Invoices to teams have not yet gone out for this season.

This season CAHA will be doing direct billing. Bridget will be helping with that process. The plan is to get off of Rocky Mountain and do things with our website. We may need to continue to use Rocky Mountain for Select Camp.

Member Services; SafeSport & Screening – Steve Laing for Jaime Campbell

Jaime was unable to attend but sent reports to the board in advance of the meeting.

Steve reported that we have 4900+ active members screened with 91 probationary participants. All associations are registered.

Jaime sent out an article regarding SafeSport. Steve mentioned that USA Hockey's insurance is going up due to the SafeSport federal mandate – it's going to get ugly and will take a lot of work. USA Hockey is currently having issues getting insurance due to SafeSport costs. They do have an umbrella policy under Lloyds of London and are in discussions with them for more insurance. Costs will trickle down to the membership.

The SafeSport Center is understaffed and has a large backlog. The Center has no accountability to the NGB's or USOC – only to the Federal Government. No decisions made by the Center can be overridden.

Jaime recently conducted training for the SafeSport Coordinators. Liability is on the clubs and on this board. If you do things right and report things that may even be rumors, then you will be covered. Other states in the Pacific District are struggling and clubs are losing board members because of the liability. NGB's are being audited. There is a ripple affect across the nation and finding SafeSport coordinators is becoming more difficult.

The USOC is now officially the USOPC – United States Olympic & Paralympic Committee. There is a new mandate that all NGB's must have 33% of their board be athletes – 20% active in the last 10 years and 13% players in general.

SafeSport posts all participants that are suspended; on probation; pending investigation or banned. There are currently 1290 open cases.

Pacific District – Steve Laing

Steve reported that USA Hockey has mandated that there are no gate fees allowed at events. Steve believes the cost per team for Districts this season is \$2650. \$2400 goes to the host. Events used to have 3-4 directors in attendance but going forward there should only be 2 plus the local affiliate president.

Bridget Hopkinson expressed her concerns over the close to doubling in team fees and mentioned that this had not been communicated. Steve stated that the new fee structure was sent out. The District will look at the Hosts financials from this season to help validate the cost increase. Fees will be reviewed after this season.

Rosemary Voulelikas stated that part of the Host requirements is to cover Referee costs and that gate fees barely covered those costs. She questioned why the District doesn't cover some of those costs.

Girls Tier I & II will be held February 27 – March 1 in Seattle.
Youth Tier I will be held March 5-8 in Tacoma.

If a Women's event is needed the Pacific District will figure something out.

The numbers of teams will be determined at the Pacific District meeting next month.

There are no changes for Nationals. High School Nationals are being discussed, they are hoping to add a Prep division.

Kris Knauss wants to make sure that all of the coaches and teams support and conform to the body contact rule emphasis.

Affiliate allocations for Selects will be coming out next month. The 17's will have a 40 man camp which is a 50% reduction. This is to provide a more competitive environment.

Flint DOUNGCHAK resigned as a Pacific District director, but will remain the Pacific District Coach in Chief. Kris Knauss will be taking over running the District Camps.

Steve recognizes Rosemary and her committee for their work, effort and time they take with handling discipline for the league. The volume of work that this committee does is increasing. There has been an increase in attacks on officials. Officials are also held accountable for their behavior.

Kevin Culbertson asked where do we separate physical contact from SafeSport. Steve stated that SafeSport is for abuse not assault.

Discipline – Rosemary Voulelikas

Rosemary reminded the board about the schedule for Dispute/Penalty reviews. Hearings are scheduled for once a month. Dates are not set, but generally occur on a Monday or Wednesday.

Rosemary gave a summary of the hearings so far this season.

Legal Counsel

Tom Hancock reported that Lance Burrow would like to stay, however Tom will be reaching out to thank him for his services and time. Geoff Leibel will be the new CAHA Legal Counsel and will be at the November meeting.

ADM – Ben Frank

Ben Frank sent an email to Matt Adams and Dave Bigelow to forward to their clubs. Ben would like to increase communication with the clubs as well as ADM related presentations. Ken Martel and/or other representatives from USA Hockey are available and willing to visit our clubs.

Rosemary asked if there is any monitoring of the status of the Model Clubs. Ben stated that USA Hockey does monitor and can require copies of practice plans, etc and that Model Status can be pulled if deemed necessary. There are currently 27 Model Clubs in USA Hockey.

Officials – Mark Mauro

Mark reported that the Officials have been scheduled for the first CAHA weekend. Mark asked about hotel rooms for out of town officials for CAHA weekends. Tom will look into this with Sandy.

Mark mentioned state legislation AB5. Not sure yet what the affect that could have on Refs in California. In Oregon and Alaska officials are no longer independent contractors.

Youth Council – Sandy Blumberg

Sandy Blumberg is the new Youth Council Chair replacing Laura Cahn who has resigned. Thank you to Laura for her years of work and support. Sandy chose to make no changes to the members of Youth Council for this season. Committee is Curtis Brown; Tyler Shaffar; Matt Adams; Dave Bigelow; Kevin Culbertson; Rosemary Voulelikas & Bridget Hopkinson.

Sandy attended the Tier Managers meetings. So far this season, there have been 7 waivers – 2 from NORCAL and 5 from SCAHA. 3 have been approved and 4 have been denied. There is 1 appeal.

The first Youth Council meeting of the season was held last night. Sandy will be implementing a few changes in practices/protocols.

Tier Commissioner – Kevin Culbertson

Kevin mentioned that all of the managers are doing a really good job. Last week was the first week that he did not have to send any reminders regarding scoresheets. In the first 3 weeks, there were 12 on ice suspensions; last weekend alone there were 15.

Tyler has released the schedule for the 1st Tier II weekend and hopes to have the next 4 done by Monday.

Tier II Evaluation Weekend – Rosemary Voulelikas

Rosemary was the chair for this seasons Tier II Evaluation weekend. She thanked the core volunteers – Chris Hathaway; Kevin Culbertson; Ben Frank; Tom Hancock; Teresa Attebery and Larry Cahn. Special thanks to Tyler Shaffar for scheduling. Chris was the overall coaches lead and managed the 16 division; Ben handled the 12's and Larry did the 14's. Craig Carlyle and Curtis Brown also assisted with evaluations.

It was a great weekend. Each coach had pre and post event meetings with full transparency. The San Jose facility was awesome. Rosemary expected that more SJ coaches would have helped. Rosemary went over the cons of the event.

Bridget Hopkinson suggested replacing the event with a Tier II preseason. Rosemary agreed that we need to do away with this current event.

Tom Hancock stated that we have done a good job with team placements as a result of this event, but teams seem to be looking for Flight 2 safe harbor. Discussions for future process include replacing with a preseason that would start after Labor Day. There would possibly be 1 CAHA weekend in September and 2 in October with the top 12 teams in each divisions remaining Tier II and the others becoming exhibition teams within their respective league. The first regular season CAHA weekend would be in November. Tier II teams would be based on empirical data.

Tyler is looking into how this would work from a scheduling perspective and will provide a few scenarios to the board. There would no longer be a need for Play Ins or Play Downs. Logistics for this new process are being looked at and the final structure will be decided at the November meeting.

The coaches that were told about this new format overwhelmingly said they would prefer the preseason over the jamboree process.

High School – Rosemary Voulelikas

Rosemary mentioned that there have already been issues with player eligibility. There are no 1B teams declared for this season. We are hoping for 8 2B teams for playoff purposes – 2 SJ; 2 Kings; 2 Ducks and 2 San Diego.

Rosemary met with the Registrars yesterday. If there is a player living with family (not parents) then the parents/legal guardians need to provide a notarized letter stating this. Rosemary plans to reach out to each league regarding billeting.

Each of the High School leagues need to validate that all of their rostered players are actually current high school students.

Girls/Women's – Bridget Hopkinson

Not much going on at this time. Number of teams will depend on the Lions appeal happening later.

Pacific District Registrar – Wendy Goldstein

Wendy mentioned that there have been a lot of issues with the Portal this season.

As a reminder, clubs and/or rinks are required to get approved tournament or special event sanctions for any event with more than 2 teams participating if not scheduled by their league.

Practice coaches need to meet all of the same credential requirements as any coach if they will be on the ice, even if they are not rostered.

Host facilities should not be creating rosters for teams that are not part of their association.

Appeals

The board heard 3 appeals. 2 were affirmed and 1 was approved.

Website – Tom Hancock

Tom distributed the draft proposal for the new website software. Bridget Hopkinson motioned to approve the draft stipulating that the cost is not to exceed \$27,500; 2nd by Rosemary Voulelikas. Discussion followed after which **MOTION PASSED**.

Tyler Shaffar inquired about the backup plan and who would own/control the new website and asked if we could operate it without Chris Carcerano.

Tom asked Dave Bigelow to write language regarding source code to be added to the agreement. Dave mentioned that CAHA needs to own the source code.

Kevin Culbertson mentioned that he has access to the source code for the current website but does not have the knowledge of how to use it.

John Paglia asked about the timeline of completion. Per Tom, it will be in place before the start of next seasons tryouts. The board would like to have a clause added to the agreement regarding meeting required deadlines.

Per Tom, there is a requirement that the new site has the ability to communicate with Time to Score.

In House Teams

In House teams playing outside of their "house" must have rosters and scoresheets. Rosters must meet all requirements of regular travel teams – ie birth dates verified; approved written transfers, if needed; and coaching

credentials. Games played need have Referees and scoresheets. Host rink/club should maintain scoresheets should they be needed by the league.

Calendar

There are conflicts with a few of the dates approved in June.

Current Tier I playoff date does not allow for enough time to complete credentialing and scheduling. Original date was suggested due to making sure that the best officials at both the CAHA weekend and Playoffs.

Bridget Hopkinson motioned to move Tier I playoffs from week 31 to week 32; 2nd by Kevin Culbertson. **MOTION PASSED**

Kevin Culbertson motioned to move CAHA Select Camp from week 42 to week 43; 2nd by Bridget Hopkinson. **MOTION PASSED**

Next meeting

November meeting topics to include budget approval and Tier II selection process.

Kevin Culbertson motioned to adjourn; 2nd by Kathy McGarrigle. **MOTION PASSED**

Next Meeting November 9 in San Jose
Meeting adjourned at 3:54pm.

Meeting minutes submitted by Teresa Attebery / California Amateur Hockey Association Secretary