



**CAHA Board of Directors' Minutes**

**Date: September 12, 2015**

**Location: Holiday Inn Ontario Airport**

**Time: 9:00 A.M.**

Present	Abs	Total # Abs	DIRECTOR	Present	Abs	Total # Abs	DIRECTOR
X			Steve Laing, President	X			Jaime Campbell
X			Thomas Hancock 1 <sup>st</sup> V.P.		exec	1	Chris Carcerano
X			Laura Cahn, 2 <sup>nd</sup> V.P.	X			Kevin Culbertson
X			Tyler Shaffar, 3 <sup>rd</sup> V.P.	X			Derek Donald
X			Bridget Hopkinson, 4 <sup>th</sup> V.P.	X			John Hamer
X			Rosemary Voulelikas, Secretary	X			Chris Hathaway
	exec	2	Scott Allegrini	X			Rick Hutchinson
X			Jeff Blair		X	1	Mike Janda
	exec	1	Dave Bigelow	X			Craig Johnson
X			Curtis Brown	X			Kathy McGarrigle
X			Lance Burrow				
			<b>NON VOTING DIRECTOR</b>				<b>USAH DIRECTOR / GUEST</b>
X			Mark Mauro	X			Wendy Goldstein
X			Mark Gray	X			Charles Fuertsch
				X			Ken Martel

Steve Laing called the meeting to order at 9 am. Steve Laing asked for any new agenda items.

**Guest**

Ken Martel USAH ADM Director

**President's Report**

Steve Laing reported that during the Labor Day weekend, the start of the hockey season was like a bomb. A tremendous amount of match penalties were assessed against players, parents behaved badly, etc. There will be a lot of hearings scheduled to address these match penalties. Most of the bad behavior came from adult players. He will be sending a letter to the adult players with regards to what is happening and put them on notice. Steve Laing distributed a California Hockey questionnaire. Steve would like for the directors to complete so that he can take it to the District meeting in a couple of weeks.

Steve Laing distributed a proposed Bylaw addition for a Director Emeritus. Rosemary Voulelikas moved to approve the Directors Emeritus Bylaw addition as proposed.

(motion **SECONDED** and **PASSED**)

Kathy McGarrigle moved to have Ed Tar and Charlie Fuertsch as directors emeritus.

(motion **SECONDED** and **PASSED**)

Steve Laing informed the board that he has purchased a gift for Ed Tar and would like CAHA to host a dinner in his honor on a Saturday, date and time TBD.

And finally, Steve Laing was re-appointed to USAH Legal Council as well as the USAH High School Council.

### **Treasurer**

Mark Gray distributed the financial statements dated June 30, 2015, August 31, 2015 and the 2015-2016 budget over-view. Mark reported that they had their USAH audit. We have an audit every three years. Another recommendation was for CAHA to get additional crime insurance for financial loss. USAH covers the first \$100,000. The commissioners and scheduler will need to complete a W-9 and they will be 1099 at the end of the year. We are still waiting for the written report from the USAH audit.

Mark Gray stated that we are now receiving the cancelled checks. Both Mark Gray and Steve Laing have signatory rights on the bank accounts and Steve Laing writes the checks. Another recommendation was for us to go to accrual recognition as opposed to deferred cash. Kevin Culbertson stated that we are not refunding dues, we do not have inventory and does not believe we need to go to the accrual based accounting.

Thomas Hancock moved to accept the June 30, 2015 financial statements as presented.  
(motion **SECONDED** and **PASSED**)

Kevin Culbertson moved to accept the August 31, 2015 financial statements as presented.  
(motion **SECONDED** and **PASSED**)

Kevin Culbertson moved to accept the 2015-2016 budget over view as presented.  
(motion **SECONDED** and **PASSED**)

Mark Gray reported that the USAH Foundation allows affiliates to invest in their endowed funds and receive a percentage of their appropriate share of the activity of the endowed funds. Mark Mauro and Mark Gray will be reviewing this and come up with a proposal at the next meeting. There is no charge to invest for the affiliates. Steve Laing is looking for a third person to be part of the committee. Lance Burrow volunteered to be the third person. Mark Mauro asked if CAHA has an investment policy in their bylaws. Kevin Culbertson asked what would be our long term goal.

### **Member Services**

Jaime Campbell reported that we have 78 paying membership programs. We have 91-93 registered programs in total. Jaime stated that she continues to see requests from existing clubs that are splitting their youth and adult programs. Jaime estimates that we should have about 85 paying programs. And finally, Jaime Campbell stated that we do not have any club that is delinquency from last season.

### **SafeSport**

Lance Burrow reported that they held three meetings during the last six weeks, two in SoCal and one in NorCal. The SafeSport Coordinator for the South is Jaime Campbell and for the North it is Laura Cahn. Lance stated that he is customizing the SafeSport seminars for coaches. It is very hard to get the coaches together during the season. The seminars they did in Berkley will be on You Tube.

### **Screening**

Wendy Goldstein informed the board that as expected on June 1<sup>st</sup>, 1650 names dropped off the Screening compliance list. To date, 1520 have re-screened successfully and are listed on the compliance list. The only problem that we are still having is people trying to rescreen using the old instructions. There is a link on the CAHA web site that brings you directly to the site of the new vendor complete with all of the instructions for screening.

### **Commissioner Compensation Contract Approval**

Steve Laing informed the board that the line items have been set up in the budget. Laura Cahn stated that the compensation was approved at the last meeting. Laura sent a list of duties for each of the commissioners. What is next is to have the W-9's completed by the November meeting and prepare contracts with duties and responsibilities. Rosemary Voulelikas asked if a contract is required for anyone that is 1099. Charlie Feurtsch answered no but stated that the organization can ask for a contract to ensure that they are independent contractors and not employees.

### **Dispute Resolutions & Penalty Review Report**

Thomas Hancock distributed a CAHA Match Penalty log. There are 29 match penalties since May 31<sup>st</sup>. The ones that are highlighted are hearings that will be held today and tomorrow. Most of the penalties are from the adult players.

Thomas stated that he spoke to USA Hockey and it is clear that all USAH sanctioned games need to report all incidents. He sent a communication to IHONC, SDHRA and LAHOA advising them.

Thomas Hancock stated that in the past CAHA would oversee the Tier I match penalties and the leagues would hear the Tier II and A/B. Thomas does not understand the separation between Tier II and Tier I regarding hearings for match penalties. The leagues should handle all of the A/B match penalties but CAHA should handle all of the Tier I and Tier II match penalties based on the online reporting system.

Thomas Hancock stated that he issued a point of emphasis letter to the referee associations regarding reporting all incidents for all USAH sanctioned games; youth, adult, house, high school, etc.. Thomas had USA Hockey issue all three of the official organizations a user account with USA Hockey incident reporting so that they can go in and review their officials' reports. Thomas stated that he has also prepared another point of emphasis letter for adult hockey regarding kicking penalties and looking at making it an automatic 60 day penalty to send to the officials. Steve Laing added that before we issue a letter of emphasis, he is asking the board with adult programs to provide feedback regarding what they would like the state to do for handling these penalties. We need to reduce these occurrences.

### **Approval of Minutes**

Rosemary Voulelikas informed the board of the following corrections to the second May 30 meeting minutes. Nancy Hodge was present as a USAH Director and the name correction for Laura Ryan to Laura Cahn. Laura Cahn moved to approve the May 30, 2015 CAHA Annual Meeting of Registered Participant Members' minutes.

(motion **SECONDED** and **PASSED**)

Laura Cahn moved to approve the May 30, 2015 CAHA Annual Meeting of Board of Directors' minutes.

(motion **SECONDED** and **PASSED**)

### **Youth Council**

Laura Cahn stated that in the past the Tier II penalties were handled by the leagues when we did not have the CAHA mandated schedules for the Tier II teams. It is only right that CAHA should be handling all match penalties from Tier I, Tier II, High School, Girls, Adults, etc. teams.

Laura Cahn stated that the registration is open for the outdoor event. They opened it up to the District so that we can get more out of state teams. The Kings and Ducks are sending their sled teams December 18 for an exhibition game prior to the AHL game.

Laura Cahn reported Youth Councils' recommendations for state playoffs:

Tier I	Feb 5-7	Lakewood
Tier II	Mar 11-13	Simi Valley
High School	Feb 19-21	Anaheim
A/B	April 8-10	San Jose

Laura Cahn moved to approve Youth Council's recommendations for state playoffs as presented.  
(motion **SECONDED** and **PASSED**)

Laura Cahn informed the board that Youth Council had multiple Girl player-up requests per the bylaws. They have all been approved to date. Avalanche/Wave requested a waiver to the jersey rule and this was denied. Laura Cahn explained the Stockton request that came prior to tryouts asking for a waiver to the feeder rule, specifically not having the minimum number of A/B teams in the previous year to now field a Tier II team. Subsequently after tryouts it came to light that the Mariners also did not meet the minimum number of teams in the previous year to have a Tier II team now. Youth Council reviewed this and determined that Youth Council should not apply the new feeder rule regarding previous years retroactively for this year for a rule that did not exist last year where all of the clubs were in compliance last year regarding feeder requirements. Although the two situations were slightly different, Youth Council felt that this is the right course of action. It is unfortunate that Stockton's request came prior to the tryouts and Laura Cahn called Stockton to explain what happened.

In addition, there were at least 4-5 requests for 2-year player-ups from Mite players playing up to squirts on regular season and tournament teams, all were denied. Youth Council approved a first year Bantam aged goalie to play-up in Midgets for Fresno. Rosemary Voulelikas asked if Youth Council needs to get ratification from the board for waiver request that are granted by Youth Council. Discussion tabled. There was a request from Palm Desert for a waiver to the minimum player requirement for the Bantam team which was granted by Youth Council. Laura Cahn informed the board that currently there is a request from the Channel Island for their PW A team to move up to PW AA. We are waiting for September 15 before Youth Council votes on this. Unfortunately, a move up to PW AA then will violate the CAHA feeder requirement for the current year, dropping the requirement from 3 teams at the A/B level down to two teams.

Lance Burrow referenced bylaw 41.4 and Exhibit D that allows Youth Council to move forward with business as usual. Steve Laing added that we will review this after lunch.

Laura Cahn informed the board that the south no longer has a Midget 16A division, NorCal does. In addition, the south has a SQ BB division that NorCal does not have. Laura Cahn stated that she would like for the state to add a SQ BB state playoff and keep the Midget 16A state playoff. Laura Cahn moved to have a SQ BB division for the state playoffs. Kathy McGarrigle seconded. Discussion followed.  
(motion **SECONDED** and **PASSED**)

Laura Cahn moved that all of the teams attending the Midget 16A state playoffs for the 2015-2016 season will come from NorCal.  
(motion **SECONDED** and **PASSED**)

Laura Cahn reminded the board that the final Tier declarations are due September 15. After that date the mandated schedules for the Tier II teams complete with the cost will be worked on and sent out to the teams. Kevin Culbertson stated that currently we have about 60 Tier II teams and 36 Tier I teams that have declared. Rosemary Voulelikas added that we have five High School pure teams that have declared. Bridget Hopkinson stated that we have 10 national bound girls' teams and possibly five women's teams, two B teams and three C teams.

Steve Laing reported that at the District level, the Girls'/Women's representative resigned. If Steve gets elected, he would work closely with the girls'/women's program. Steve Laing nominated Bridget Hopkinson as a co-representative for the Girls'/Women's program with the district. This will be voted on at the upcoming District meeting.

Thomas Hancock informed the board that Thomas is having a meeting with Phil Zamora tomorrow regarding the CAHA Select camp ice, etc.

### **USA Hockey Report**

Charlie Fuertsch reported on the following regarding USA Hockey's activities.

- Focus on getting the Plymouth rink up and running
- NDTP program is moving to the Plymouth rink
- New locker rooms, weight room, track and study room
- Better for USAH, they now have more control with the ice
- Will lease out to concerts
- Will try and host international events, World Women's and Sled Hockey
- Norm Spiegel who ran the national events retired September 1<sup>st</sup>. Mike Mulholl was asked to take over the position.
- USA Hockey is very pleased with CAHA with regards to SafeSport and thanked Steve, Lance, Laura and Jaime for their efforts.
- The locker room monitoring program is very important and to continue communicating this to our member associations
- USAH also wants the Midget aged players and teams to be aware of the rules regarding playing on Junior teams after December 31<sup>st</sup>

Charlie Fuetsch reported on a case reviewed by USA Hockey Legal Council regarding a player who was suspended from play for failing to pay his club dues. Bylaw 10 does not cover financial disputes but it does say that no one should be suspended from play without having a hearing and due process. USA Hockey is not in the business of enforcing contracts at the club level. Some of the discussion points that Legal council has been looking at are:

- Club would need to send the delinquent player a 30-day letter demanding payment
- If the player does not dispute it then the player can be suspended until the amount is paid
- If the player disputes it, they will still be suspended but the club will need to file a small claims action and if they do not then the suspension is lifted

If a club follows this process then the family will have no grounds for an appeal with USA Hockey and USA Hockey will be able to support a suspension. Charlie concluded that this is not final and is looking for any feedback, ideas etc. If there is a bylaw change then they will need to come up with language by November to present at the January Winter meeting. Discussion followed. Bridget Hopkinson summarized SCAHA's policy regarding delinquencies. Charlie Feurtsch informed the board of another issue that has come up with Multi-Affiliate Leagues and discussions regarding which affiliate enforces the sanctions, and/or governs the league etc.

Ken Martel summarized the recent discussions of USAH Youth Council regarding Tier 1 hockey and what the parameters should be. There are 34 affiliates and each affiliate governs their Tier 1 program differently. They are looking at gathering information from the different affiliates. Ken Martel did confirm that there will be no 15U for the 2016 Nationals. USA Hockey is still looking at a 15U division. There was a High Performance Symposium where all the Tier 1 major programs were invited to attend. At the Squirt division, many of the programs are adopting the ADM model, practice to game ratio, etc. Ken Martel stated that the USOC (United States Olympic Committee) has adopted the ADM model for every single sport at the youth level and it is even using USAH's marks. Ken reported on outside discussions that are going on now with the NHL, NHLPA, NCAA and the CHL on player development. The push is from the NHL, they would like to see CHL players eligible for NCAA. Ken believes that the only thing that might come out of this is that the NCAA blocks out 4 weeks on their recruiting calendar prohibiting any recruitment. This will benefit the players in getting that needed time off.

Wendy Goldstein informed the board that there is a District meeting on October 3 in Las Vegas. Wendy stated that if anyone is interested in running for a Pacific District director position to email her before Dec. 31<sup>st</sup>. Bridget Hopkinson moved to have a regular article (1/2 page ad and/or editorial) placed in the California Rubber magazine for 10 articles for \$3000 and this includes the full page National congrats ad.  
(motion **SECONDED** and **PASSED**)

Steve Laing asked Chris Hathaway to be the liaison between CAHA and Rubber magazine.

Next Meeting November 21, 2015 ~ San Jose, CA  
Meeting adjourned at 2:50 pm.